APPENDIX 1

TEACHING ASSISTANTSHIP INFORMATION

1. Duration (Academic Year) - TA must work throughout the entire employment period (except University Holidays)
   - Fall: August – December
   - Spring: January - May

2. Length of Appointment – The college limits the number of semesters that a graduate student may serve as a TA:
   2.1. MS students are eligible for funding for no more than 4 long academic semesters
   2.2. Doctoral students are eligible for funding for no more than 8 long academic semesters

   When a student switches degree programs without completing the first degree, the TA count does not reset. Any exceptions to these limits must be for demonstrably valid reasons and approved in writing by the Dean.

3. Salary: TA salaries are commensurate with educational level and progress through the graduate program.

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Monthly Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s Degree</td>
<td>$1,200</td>
</tr>
<tr>
<td>Ph.D. with B.S. and &lt; 36 graduate hrs</td>
<td>$1,600</td>
</tr>
<tr>
<td>Ph.D. with M.S. or &gt; 36 graduate hrs</td>
<td>$2,000</td>
</tr>
<tr>
<td>Ph.D. Candidate</td>
<td>$2,200</td>
</tr>
</tbody>
</table>

4. Benefits – The University provides health insurance benefits. More information will be provided at the time of appointment and during the benefit orientation.

5. Eligibility – TA applicants must meet the criteria below. Appointments can be terminated at any time the students fail to comply with these guidelines
   - Have completed a Bachelor’s degree
   - Be accepted into a graduate program at TAMUCC
   - Enrolled in at least nine (9) semester credit hours of graduate credit at TAMUCC during the semester of TA employment; three (3) semester credit hours over the summer if on summer TA
   - Be in good academic standing at the time of hire and remain in good academic standing with a GPA of 3.00 or higher (undergraduate GPA for incoming students, graduate GPA for continuing students)
   - Have satisfactory performance evaluation(s) of TA assignments in preceding semester(s) at TAMUCC as applicable

6. Application – students interested in applying for Teaching Assistantship should submit their completed form online via the TA Online Application.

   Students can submit a TA application and can be considered for TA assignment before being admitted to a program. Final assignment, however, is contingent upon admittance to the program.

7. Teaching Assistantship Awards – TAships are limited in number and awarded in order of priority, subject to the needs of the program, (1) PhD students and PhD candidates within their TA limits, (2) MS Students within their TA limits and (3) TAs
at limit with no GPA appeals Students with GPA appeals will be considered for review if a need is warranted

8. Priority Consideration – Priority is given to students who apply for teaching assistantship by the deadline. Those who apply after that date are considered on a funds-available basis following these conditions:

8.1. The student meets the criteria for TA appointment but unable to submit application by the deadline due to extenuating circumstances. Extenuating circumstances are defined as verified illness, accident or circumstances beyond the student’s control. Students will be required to provide documentation.

8.2. Students with no extenuating circumstances will have priority over a late returning TA who is at the limit but will be considered only if requested specifically by a faculty member or department

9. Appointment Letters – Official appointment letters will be provided to students awarded with TA positions. If already signed and accepted by the student, appointment letters cannot be rescinded in favor of a TA applicant on priority consideration.

10. All applicants whose primary language is not English will be required to provide evidence of English language proficiency.

11. All students accepting TA position must undergo mandatory training.